



John Watson School's Priorities 2021-22



In order to enable our children and young people to meet their full potential we review how well the school is performing each year in line with our Core Values (SLICE). This means we listen to our children and young people; analyse data; conduct staff and parent questionnaires; and take on board the views of the Governing body, and the School Improvement Lead for the Local Authority.

Set out below is a summary of our priorities for the current academic year, which has been taken from our School Improvement Plan.

<p>1. Make the curriculum more relevant for learners, ensuring it is coherent and has sufficient breadth</p> <p>We will do this by:</p> <ul style="list-style-type: none">• Developing internal assessments and ensuring teaching and learning is informed by individual EHCP outcomes• Embedding our revised 3 Curriculum Pathways (Fundamental, Enhanced and National Curriculum)• Implementing J, W and S stages within each curriculum pathway and monitor impact• Ensure teaching promotes high quality learning beyond the classroom	<p>2. Extend opportunities for independence</p> <p>We will do this by:</p> <ul style="list-style-type: none">• Enabling learners to exercise meaningful choice, personal interests and talents and to develop safety awareness• Supporting Student Voice through regular Student Council meetings
<p>3. Enhance health & wellbeing & maintain robust safeguarding</p> <p>We will do this by:</p> <ul style="list-style-type: none">• Promoting staff wellbeing• Identifying a designated Mental Health Lead for pupils and supporting pupils with strategies• Embedding the new RSE curriculum• Adopting the National Online Safety platform to further enhance Safeguarding training/support	<p>4. Enhance outdoor learning across the age range</p> <p>We will do this by:</p> <ul style="list-style-type: none">• Linking outdoor learning to our curriculums and Individual Learning Plans (where applicable)• Ensuring that outdoor learning spaces are sufficiently planned and resourced to enhance learning and increase physical activity
<p>5. Improve accommodation</p> <p>We will do this by:</p> <ul style="list-style-type: none">• Completing the Secondary extension• Refurbish Primary hall and refurbish KS2	<p>6. Succession planning & continuing professional development for staff</p> <p>We will do this by:</p> <ul style="list-style-type: none">• Completing the consultation on the proposed new staffing structure designed to ensure that the management and deployment of staff and allocation of responsibilities and duties is effective and focused on teaching and learning, in order to raise standards• Considering the possible defederation of John Watson School from Wheatley Nursery School• Building on the senior and middle leaders recent CPD to ensure impact on consistently outstanding outdoor provision Continuing succession planning by supporting staff to professionally develop (HLTA and QTLS)• Ensuring that training is planned for all staff by providing regular training times during teacher appraisals, team meetings and inset days
<p>7. Improve leadership & Governor engagement</p> <p>We will do this by:</p> <ul style="list-style-type: none">• Reviewing recruitment, Induction, Training, and monitoring systems• Reviewing Policy development and review processes• Ensuring that we canvas the widest possible staff views as part of governor oversight• Recruiting governors, including a governor with strong financial skills; appoint a Wellbeing governor	<p>8. Strategic financial planning</p> <p>We will do this by:</p> <ul style="list-style-type: none">• Improving financial planning to ensure expenditure is always linked to strategic priorities• Improving financial reporting to the senior leadership team during the year, focusing on Covid Catch up, Pupil Premium and the PE and Sports Premium